


CURRICULUM VITAE

<p style="text-align: center;">Personal Data</p>	<p>Name: Mohammed Hamud Al-Shahthi</p> <p>Date & Place of Birth: 1/10/1973, Al-Mahweet City, Republic of Yemen.</p> <p>Nationality: Yemeni</p> <p>Marital Status: Married.</p> <p>No. of Children: 9 (two sons and five daughters).</p> <p>Address: Shamlan quarter, 30 Street, Sana'a.</p> <p>Email: alshahthi@yahoo.com</p> <p>Mobile: +967 777164656</p>	
<p style="text-align: center;">Objective</p>	<ul style="list-style-type: none"> - Academic lecturer and researcher. - An experienced hospital administrator with long experience in Hospital administration. 	
<p style="text-align: center;">Qualification</p>	<ul style="list-style-type: none"> • M.P.H. (Master of Public Health) (sub speciality Health Administration) Faculty of Medicine - University of Science and Technology in Irbid-Jordan. The accrual rate 82.4%. • B.Sc. Hospitals Administration. Applied since University, Amman-Jordan. Cumulative 84.4%. 	<p style="text-align: center;">1997-1999</p> <p style="text-align: center;">1992-1996</p>
<p style="text-align: center;">Employment History & Experience</p>		
<p style="text-align: center;">Current Positions</p>	<ul style="list-style-type: none"> • Head of community health department at Al-Nasser University, Sana'a. • Head of the Academic Programs Unit, Centre for Development and Quality Assurance, Al-Nasser University 	<p style="text-align: center;">from October 2019 until now (October 2023)</p>

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Current Positions	<ul style="list-style-type: none"> • Part-time lecturer at Al-Nasser University, Al-Razi University, Azal University of Science and Technology and Al-Yemen University, Sana'a for undergraduate studies in hospital Administration and community health programs like: <ul style="list-style-type: none"> - Health Organizations Management. - Health Policies. - Hospital Management. - Health Information System. - Management of Accommodation Services. - Field Training. - Comprehensive Health System Management, - Medical Records Management, - Research Methods. - Community health. - Principles of Environmental Health. - Safety and Environmental Health. - Health Administration. - Health and Environmental Pollution. - Demography & Biostatistics. - Health and Environment. 	from August 2014 until now (October 2023)
Previous Jobs	<ul style="list-style-type: none"> • Technical Director of Typical Police Hospital, Sana'a. together with a German management team from Hamburg university hospital, Germany • During this period I have worked with German Management Team Consist of two seniors (Medical and Financial Directors). According to a Governmental contract between Ministry of Interior and University Medical Center Hamburg - Eppendorf (Germany) for Five Years. 	January 2008 - December 2011

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- Technical Director of the Typical Police Hospital Sana'a, Republic of Yemen. From 2004 – 2008. During 2008 I have worked in contribution of German management team, and many European consultant companies in the issues of a turn Key hospital construction services (complete the medical finishing's and installation of medical and non medical equipments).

January 2004 –
December 2007

Key Achievements & Responsibilities:

- Participate and contribute with two German Companies to in the preparation of report about the realistic position of the hospital including the hospital management, medical needs a concept for the architectural design and a proposal for mechanical and electrical solutions. The report also included the proposed medical/Para medical equipment and their specifications.
- Participate and contribute as a head of technical committee in the Preparation of the following tenders:
 1. Supply and installation of medical and non-medical equipments for the Police Hospital
 2. Management services Contract (by senior team 2 directors) with period of 5 years.
- Project- and construction management
Preparation of the tender documents for the architectural/civil engineering, electrical/mechanical services, and medical/Para-medical services.
- Analysis of the bids, price comparison, recommendations.
- Participating in contract awarding and contract negotiations regarding the above services.

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- Supervised directly all of the works carried out in the project from the beginning to the end of finishing works, coordination between all the parties performing and participating in the implementation of the project such as engineers and contractors as well as the owners of the project.

Training Courses

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| <ul style="list-style-type: none"> • Effective Communication Skills for Achieving Strategic Goals, Al-Nasser University,. | 19/03/2024 |
| <ul style="list-style-type: none"> • Essential Job Skills for Career Development and Enhancing Institutional Performance, Al-Nasser University. | 14/06/2023 |
| <ul style="list-style-type: none"> • One-week intensive course in Hospital Management at UCM (a subsidiary of the University Medical Center Hamburg-Eppendorf, UKE), Dubai Office. | 2010 |
| <ul style="list-style-type: none"> • One-week intensive course in Hospital Management at the University Medical Center Hamburg-Eppendorf (UKE), Hamburg, Federal Republic of Germany. | 2007 |

Scientific workshops and events

Subject of the Workshop	Place	Date
Excellence in Management through Strategic Planning, Key Performance Indicators, and Implementation Mechanisms	Al-Nasser University	6/11/2023
Discussion and Approval of Master's Programs at the Faculty of Medical Sciences	Al-Nasser University	23/9/2023
Identifying strategic directions for the university based on strategic environmental analysis	Al-Nasser University	3/4/2023.
Updating and reviewing of the Medical Sciences' programs	Al-Nasser University	9/1/2023.
Modernizing the programs of the Faculty of Medical Sciences.	Al-Nasser University	8/11/ 2022.
Characterization of academic programs.	Al-Nasser University	17/1/2022.
Self-assessment of academic programs.	Al-Nasser University	16/1/2022.
Effective evaluation Strategies	Al-Nasser	10/1/2022.

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		University	
	Quality and academic accreditation.	Al-Nasser University	21/11/2021.
	Effective teaching strategies.	Al-Nasser University	28/8/2021.
	Discussion and approval of the Business Administration Program.	Al-Razi University	4/10/2018.
	Strategic planning of colleges and academic program specifications.	Al-Nasser University	26/2-1/3/2017.
Skills	<p>Excellent computer user in many programs and applications such as:</p> <ul style="list-style-type: none"> • Windows • Microsoft word and excel. PowerPoint, and Outlook. • Statistical program SPSS. • Typing both English and Arabic. • Internet. 		
Language	<ul style="list-style-type: none"> • Arabic : Native • English very good (writing and speaking) 		
Interests	Reading, traveling.		
Studies and research	<p>Determinants of Inpatient Length of Stay in Public and Private Hospitals in Sana'a City Comparison between four hospitals in each hospital sector (public and private) in Sana'a (Master Theses, , unpublished, Faculty of Medicine, JUST, Irbid, Jordan.</p>		1999
Research supervision	Supervising of Bachelor graduate research for students of Hospital Administration, nursing and community health departments at Al-Nasser University, Sana'a, in the following subjects:		
	- The impact of work stress on the performance of the medical staff in Al-Thawra General Hospital in Sana'a.		2017
	- The impact of medical documentation on the quality of		2018

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	medical decisions in public hospitals in Sana'a.	
	- The electronic medical record and its impact on the quality of medical decisions at the University of Science and Technology Hospital in Sana'a.	2019
	- Work turnover and its impact on hospital performance.	2021
	- Attitudes of hospital employees towards the use of the electronic medical information system.	2021
	- The Impact of Governance on Hospital Performance in Light of the Balanced Scorecard (An Applied Study on Public and Private Hospitals in Sana'a city).	2022
	- The Psychological Effects of Airstrikes on the Residents of Sana'a city.	2022
	- The Impact of Nurses' Workload on Patient Safety in Public and Private Hospitals in Sana'a city.	2023
	- The Level of Administrative Empowerment and Its Impact on Institutional Performance in Public and Private Hospitals in Sana'a city.	2023
	- The Impact of Social Media on the Uptake of Routine Child Immunization in Sana'a city.	2023
	- Evaluation of the Reasons for Hesitancy in Child Immunization and Ways to Mitigate Them.	2024
	- Evaluation of the Knowledge and Practices of Nursing Staff in Cardiopulmonary Resuscitation in Selected Hospitals in Sana'a city.	2024
	- The Impact of Job Satisfaction on Employee Performance in Hospitals in Sana'a city.	2024

References

1. Dr. Goyen Mathias, CEO for the UKE Consult und Management GmbH
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2. Prof. Abdulkarim Q. Al -Zomor, Dean of the Medical Sciences Faculty, Al-Nasser University, Sana'a, mobile: 00967- 773418635